



**FORMER EMPLOYERS** (list below last three employers, beginning with the present or most recent, filling out all spaces)

Date month/year	Name and Address of Employer	Salary	Position	Reason for Leaving
from:				
to:				
supervisor name:		Phone number: (     )		
from:				
to:				
supervisor name:		Phone number: (     )		
from:				
to:				
supervisor name:		Phone number: (     )		

Which of the above employer's may we NOT contact? \_\_\_\_\_

**OTHER:**

1) Have you ever been convicted of a crime?: \_\_\_\_\_ If so, please state the nature of the crime, when and where convicted, and the disposition of the case. (Note - no applicant will be denied employment solely on the grounds of conviction of a criminal offense.)

2) Would you have any difficulties arriving to work on time? \_\_\_\_\_

3) Do you have any plans that would cause you to move from the area in the next three years? \_\_\_\_\_

4) Are you willing to relocate if necessary? \_\_\_\_\_

5) Can you perform the essential functions of the job for which you are applying, with reasonable accommodations, if necessary? Yes / No Please elaborate on accommodations needed, if any: \_\_\_\_\_

**SIGNATURE AND UNDERSTANDING - PLEASE READ BEFORE SIGNING**

I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character and qualifications, including driving and/or credit history. I understand that employment is contingent upon successful completion of a pre-employment drug test. I certify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that misrepresentation or omission of facts called for is cause for dismissal. I understand and agree that my employment, if offered, is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice. I further understand that, although I may be terminated for cause, no cause or reason is required for termination. I also understand that this "at-will" employment relationship may not be changed or altered by anyone within the company except the President, and even then such change is valid only if written and signed by the President.

\_\_\_\_\_ Date

\_\_\_\_\_ Applicant's Signature

\_\_\_\_\_ Print Name Here

**Roel Construction is an equal-opportunity employer and does not discriminate based on race, creed, color, religion, sex, age, marital status, national origin, disability, sexual orientation or any protected characteristic of its applicants and employees. Additionally, we comply with the ADA and will make reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.**

**Thank you for your interest in Roel Construction!**